

Call for Nominations

Board Director:

Safe Sport & Internal Reporting Lead

Volunteer Position – Alberta Snowboard Association

Land Acknowledgement

The Alberta Snowboarding Association acknowledges and deeply respects the traditional territories and ancestral lands on which we operate. We are grateful to live, learn, and ride on the territories of Treaty 6, 7, and 8, and the homeland of the Métis Nation of Alberta. We recognize the enduring presence, wisdom, and contributions of the First Nations, Métis, and Inuit peoples who have cared for these lands long before us and continue to do so.

As an organization rooted in outdoor sport, we acknowledge our responsibility not just to steward the land, but to honour and uplift the voices of those who have long called it home. This land acknowledgment is not just ceremonial, it is a call to action for accountability, learning, and building genuine, respectful partnerships with Indigenous communities across Alberta.

Who We Are

Alberta Snowboard is seeking nominations for a new Board Director to lead our work in Safe Sport and Internal Reporting, as we prepare to implement the Alberta Safe Sport Complaint Mechanism (ABSSCM) and strengthen our internal governance structures. This position plays a key leadership role in helping us align with provincial expectations around safety, integrity, and participant protection and will work closely with our Executive Director and staff to embed safe sport practices across our organization.

We are more than a provincial sport body. We are a vibrant, evolving community rooted in the love of snowboarding and driven by values of inclusion, progression, and integrity. We believe the strength of our sport lies not only in performance, but in how we show up for our athletes, coaches, clubs, and each other.

Our vision is to be the leading force in creating a diverse and inclusive snowboarding community in Alberta, setting the standard for excellence and innovation, and empowering the next generation to achieve greatness. Our mission is to empower Alberta's snowboarders through grassroots initiatives, high-performance pathways, and inclusive community programming and creating meaningful impact and opportunity for all riders, regardless of background or experience.

As we continue building a culture that is safe, transparent, and responsive to the needs of our members, we are looking for an individual with both professional expertise and lived experience or demonstrated commitment to guide our internal systems and help us meet our responsibilities under Alberta's Safe Sport Strategy. This is an opportunity to shape the future of snowboarding in Alberta and ensure our values are reflected not just on the slopes, but in every level of our organization.

What We Are Looking For

Alberta Snowboard is seeking nominations for:

1. One (1) Board Director to serve as our Safe Sport & Internal Reporting Lead, who will:
 - a. Play a pivotal role in guiding the adoption and rollout of Alberta's new Safe Sport Complaint Mechanism (ABSSCM)
 - b. Lead internal policy development, implementation, and education around complaint systems and safety protocols
2. We are looking for someone with experience in one or more of the following areas:
 - a. Policy development or administration
 - b. Human resources or personnel management
 - c. Risk management or compliance
 - d. Law (asset, but not mandatory)
 - e. Social work, ethics, or mental health (asset, but not mandatory)
3. This Director will work in collaboration with the Executive Director to implement internal reporting systems that address non-maltreatment concerns with professionalism, neutrality, and care.
4. The successful candidate will help lead organizational alignment with the Alberta Universal Code of Conduct (AB UCC), support confidential reporting structures, and ensure Alberta Snowboard is fully prepared for the Fall 2025 rollout.
5. Experience with the following is considered an asset:
 - a. Complaint and discipline systems
 - b. Mediation or conflict resolution
 - c. Trauma-informed approaches
 - d. Non-profit board governance

Eligibility Criteria

To be eligible for election to the Board of Directors, including the Safe Sport & Internal Reporting Lead role, nominees must meet the following criteria as outlined in Alberta Snowboard's Bylaws:

1. Be a Member in good standing of the Alberta Snowboarding Association
2. Be at least eighteen (18) years of age at the time of election
3. Not be an undischarged bankrupt
4. Not have been declared mentally incompetent by a court of law
5. Not be employed by Alberta Snowboard or under contract with the Association for paid services
6. No previous board experience is required. We welcome passionate community members with diverse experiences and a commitment to our values.

In addition, Alberta Snowboard encourages nominations from individuals who reflect the diversity of our snowboarding community across Alberta. Candidates should demonstrate the values, integrity, and independence needed to fulfill their duties as Directors and be free from any actual or perceived conflicts of interest in relation to their role.

All Directors are expected to act honestly and in good faith with a view to the best interests of the Association and must commit to the duties and responsibilities outlined in the Bylaws and Board Code of Conduct.

Time Commitment & Term

This is a volunteer board position with an expected time commitment of approximately 5–10 hours per month. The successful candidate will be elected for a two-year term, beginning after the 2025 Annual General Meeting.

Why Join the Board?

Joining Alberta Snowboard's Board of Directors is an opportunity to be part of a passionate community working to advance inclusion, safety, and excellence in snowboarding. Board members help shape policy, guide strategy, and ensure accountability while staying closely connected to the sport and the people who live it. Whether you bring professional experience or lived insight, your voice matters.


Nomination Process

Alberta Snowboard's Board of Directors plays a vital role in shaping the culture, direction, and governance of our sport across the province. We value your time, lived experience, and commitment to positive change in our snowboard community.

Individuals interested in this position are invited to submit the following:

1. A current resume
2. A short statement of interest (maximum 500 words) outlining why you are interested in serving on the Alberta Snowboard Board of Directors, and what strengths, experience, or perspectives you would bring to the Safe Sport & Internal Reporting role

Nominations will be reviewed by Alberta Snowboard's Nominations Committee, who will assess eligibility, alignment with organizational needs, and diversity of experience. All applicants will be contacted regarding next steps in the lead-up to the Annual General Meeting.

Please submit your nomination materials by Sunday, July 28, 2025, at 5:00 p.m. (MT) to:  admin@albertasnowboarding.com

If you have any questions about the role, board structure, or nomination process, please contact the Nominations Committee at admin@albertasnowboarding.com