

INTRODUCTION

1. The Alberta (AB) Provincial Team Program comprises athletes chosen to represent Alberta as part of the AB Provincial Team.
2. Athletes selected for the AB Provincial Team will continue training with sanctioned clubs under certified coaches and will receive support from AB Snowboard as Provincial Team members.
3. This Selection Protocol outlines the process for identifying athletes eligible for the AB Provincial Team Program for the 2025–2026 season.
4. This document and other AB Snowboard selection protocols are available at: www.albertasnowboarding.com
5. AB Snowboard defines high performance as athlete development through the LTD pathway from “Train to Train” to “Train to Win,” including competition at FIS and World Cup levels. Coaching and IST services will be provided where applicable.

TERMS (ABBREVIATIONS & DEFINITIONS)

- CADS: Canadian Adaptive Snowsports (Alberta)
- CS: Canada Snowboard
- CSCP: Canadian Snowboard Coaching Program
- FIS: Fédération Internationale de Ski
- HPP: High Performance Pathway
- LTD: Long Term Development
- NextGen: National NextGen Team
- SBX: Snowboardcross
- WSPL: World Snowboard Points List
- YTP: Yearly Training Plan
- Activation: An AB Snowboard sanctioned event where athletes/families contribute through volunteering.
- Equity-Deserving Groups: Individuals facing systemic barriers due to gender identity, race, socio-economic status, disability, or Indigenous heritage.
- IST Services: Integrated Support Team – includes sport science and wellness professionals supporting athlete development.
- Fundraising Obligation: A required minimum fundraising effort by parents/guardians in support of AB Snowboard initiatives.

GENERAL CONSIDERATIONS

6. Athlete selections are based solely on 2024/2025 season performance, following this protocol.
7. All selections are for one season only.

88 Canada Olympic Rd SW
Suite 105 & 108, 140 Bob Niven Training Centre
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AB Provincial Team Program Selection Protocol - 2025–2026

8. AB Snowboard is committed to equitable opportunities for all eligible athletes.
9. The Selection Committee may adjust quotas or selection processes to support equity-deserving and underrepresented groups.
 - a. When feasible, AB Snowboard may allocate team spots proportionally or prioritize access for these groups.
 - b. AB Snowboard references the CGC DEI Policy (2020) to guide inclusive adjustments.
10. The number of athletes selected is determined by:
 - a. Athletes meeting performance standards;
 - b. Operational and financial capacity;
 - c. Annual quotas per discipline, based on resources.

TEAM STRUCTURE & QUOTA

11. A maximum of three (3) athletes per gender per discipline may be selected annually.
12. This number is not guaranteed and may change based on performance, participation, or capacity.
13. Selection does not guarantee access to specific competitions, services, or funding. Final participation will depend on athlete readiness, event fit, and program logistics.
14. All selected athletes must be enrolled in a training program with an AB Snowboard sanctioned club. AB Snowboard may supplement club training with additional services, as capacity allows.

IDENTIFICATION OF ELIGIBILITY

15. To be eligible for selection, athletes must:
 - a. Be in good standing with AB Snowboard;
 - b. Hold a 2025–2026 AB Snowboard membership, SAIP insurance, and FIS license by September 1, 2025;
 - c. Compete under a Canadian FIS number at the time of application;
 - d. Be a resident of Alberta for at least 12 months prior to application;
 - e. Be a current member of an AB Snowboard sanctioned club and training with a CSCP-certified coach;
 - f. Participate in a minimum of three (3) FIS events during the 2024–2025 season (AB, BC, CS, or higher).
 - g. Athletes may not be members of the CS National Team, including NextGen or Development Teams.
 - h. Be within the following age ranges as of December 31, 2024:
 - i. Freestyle (Slopestyle/Halfpipe): 13–18
 - ii. Snowboardcross: 15–19
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iii. Para-Snowboard: Case-by-case

SELECTION PROCESS

16. Athletes are ranked using a tiered priority system. The Committee will begin with Priority 1 and proceed down only if needed.
17. Rankings are separated by declared FIS gender and discipline. Once quotas are filled, no further nominations will be made.
18. Athletes must have participated in at least one (1) **national-level competition** during the 2024–2025 season (e.g., Canadian Junior Nationals, Nationals, NorAm)
19. Athletes must have held an AB Snowboard membership in good standing for the entire 2024–2025 season.
20. Application Deadline: August 8, 2025 @ 5:00 PM MST ([via AB Snowboard Google Form](#)).
21. Athlete selections will be communicated by August 15, 2025.A
22. Appeals must be submitted within 7 days of selection notification.
23. Athlete Agreements must be signed within 2 weeks of notification.

SELECTION RANKING CRITERIA

24. Freestyle (Slopestyle/Halfpipe)
 - a. Priority 1: Top 8 finish at a NorAm
 - b. Priority 2: Podium at out-of-province provincial-level event or higher
 - c. Priority 3: Top 10 finish at provincial-level or higher
25. Snowboardcross
 - a. Males: Top 300 FIS ranking
 - b. Females: Top 200 FIS ranking
26. Para-Snowboard
 - a. Based on results and participation in provincial events

ATHLETE REQUIREMENTS

27. Complete Athlete Agreement within 2 weeks of selection
28. Attend all AB Snowboard training unless exempted by the High-Performance Director and/or Executive Director
29. Adhere to Code of Conduct and Safe Sport policies
30. When possible, athletes are expected to wear AB Snowboard-supplied clothing for award ceremonies, podium appearances, and other official team events, as directed by AB Snowboard. This requirement may vary depending on available resources and team budget.
31. Compete in all provincial-level events unless attending higher-level events (e.g. NorAm, Rev Tour, World Cups)

- a. Resolve conflicts respectfully through the team's outlined procedures
- 32. Volunteer at least two (2) times per season in AB Snowboard program activations
- 33. Complete Safe Sport Training prior to participation
- 34. Volunteer hours will be tracked.
 - a. While there are no immediate consequences for not completing them, failing to meet this requirement may affect future eligibility or access to team benefits.

ATHLETE SUPPORT

- 35. Support (financial or services) will be determined annually based on available funding and may vary from season to season.

EXCEPTIONAL CONSIDERATIONS

- 36. Athletes unable to attend Nationals must notify AB Snowboard in writing at least one week before the event.
- 37. Medical-related absences may require an assessment by an AB-approved practitioner.
- 38. Missed minimum events due to injury or personal circumstances will be reviewed using available results, coach assessments, or video submissions.
- 39. Athletes will undergo periodic performance reviews.

SELECTION COMMITTEE

- 40. Composed of the AB Snowboard Executive Director and/or High-Performance Director, and the High-Performance Committee appointed by the Board of Directors.

APPEALS

- 41. Athletes wishing to appeal a decision must follow the AB Snowboard Appeals Policy found at www.albertasnowboarding.com.

PROGRAM ACCOUNTABILITY AND DISCIPLINE

- 42. Consequences for not meeting expectations or violating policies may include:
 - a. Temporary suspension
 - b. Removal from the program
 - c. Loss of future eligibility
 - d. Other sanctions as deemed appropriate
- 43. All disciplinary matters will follow a transparent process, allowing athletes to respond.

- 44.If found in violation, athletes may be held responsible for legal costs incurred.

CONFLICT OF INTEREST POLICY

- 45.Selection Committee members must declare any conflicts of interest.
46.Examples include personal relationships or financial interests.
47.Members with conflicts must recuse themselves from relevant decisions.
48.If a majority of committee members are conflicted, an alternate impartial panel will be assigned.

CONFIDENTIALITY CLAUSE

- 49.All athlete data, applications, and selection discussions are confidential.
50.Disclosure to unauthorized individuals is strictly prohibited.
51.Information will only be shared on a need-to-know basis.
52.Breach of confidentiality may result in disciplinary action.

COMMUNICATION PROTOCOLS

- 53.All athlete communications will come from the High-Performance Director and/or Executive Director.
54.Athletes will receive timely updates about selections, policies, and changes.
55.Coaches, parents, and stakeholders may reach out to the High-Performance Director and/or Executive Director for inquiries.

REVIEW AND REVISION PROCESS

- 56.This policy will be reviewed annually by the AB Snowboard Board of Directors.
57.Feedback from athletes, coaches, and parents will be considered.
58.Any proposed revisions will be communicated in advance with opportunity for input.
59.The final version will be published on the AB Snowboard website.

PARENT/GUARDIAN REQUIREMENTS

- 60.Parents must complete Respect in Sport for Parents (or show proof of prior completion).
61.Parents must also complete the free Safe Sport Training offered by ASA through a recognized provider (e.g. CAC or CCES).
62.Parents must volunteer at least two (2) times per season at events or initiatives.

- 63. Parents must contribute to at least one (1) fundraising effort (raffle, auction, donation drive, etc.).
- 64. All volunteer and fundraising participation will be tracked. Lack of participation may affect future eligibility for athlete selection or access to team supports.
- 65. Parents are encouraged to support community culture through positive behavior and active involvement.

DISCIPLINARY MEASURES FOR PARENTS

- 66. Consequences for not meeting expectations may include:
 - a. Temporary suspension from events
 - b. Restricted access to communications
 - c. Loss of volunteer privileges
 - d. Prohibition from attending future functions
 - e. Other appropriate actions deemed necessary by AB Snowboard
 - f. Revocation of privileges such as the CanWest pass
- 67. A fair process will be followed, and parents may respond to allegations before a decision is made.

AB Provincial Team Program Selection Protocol - 2025–2026

ACKNOWLEDGEMENT

I confirm that I have read and understood the AB Provincial Team Program Selection Protocol for the 2025–2026 season. I agree to uphold the values and responsibilities outlined within this document.

Athlete Name: _____

Signature: _____

Date: _____

Parent/Guardian Name: _____

Signature: _____

Date: _____