



88 Canada Olympic Rd SW
Suite 105, 140 Bob Niven Training
Centre
Calgary, Alberta T3B 5R5

Dear athletes, coaches, parents, officials, and volunteers,

You are the foundation of our sport. Your energy, commitment, and passion are what continue to grow and shape snowboarding in Alberta.

At Alberta Snowboard, we believe that a strong sport community starts with a safe, respectful, and inclusive environment. Safe sport is not just a policy, it is a commitment to ensuring that every participant can train, compete, and be involved without fear of abuse, discrimination, or harm.

We all have a role to play in upholding these values. This includes showing respect for one another and speaking up when something does not feel right. Creating a positive culture in our sport depends on each of us.

To support this, Alberta Snowboard has implemented the Alberta Safe Sport Complaint Mechanism (ABSSCM), operated independently by ALIAS Solutions Inc. This system provides a confidential and impartial process for reporting and addressing concerns related to maltreatment.

All reports are managed by ALIAS, an independent third party. Alberta Snowboard is involved only as required within the process, ensuring fairness, objectivity, and accountability.

Anyone who witnesses or experiences inappropriate behaviour within our sport environment is encouraged to report it.

Thank you for your continued commitment to building a safe and respectful snowboarding community.

Sincerely,

A handwritten signature in black ink that reads "Jenny Hamer".

Jenny Hamer
Board Chair

A handwritten signature in black ink that reads "Mo Walker".

Mo Walker
Executive Director